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old dog new tricks.

Thanks to perseverance and creativity, a 75-year-old General Motors manufacturing facility -Components Holdings (GMCH) in Rochester, N.Y. - is going landfill-free.

The journey took four years and included seven attempts to recycle a challenging oily filter sludge generated from a machining operation, said GM spokesperson Sharon Basel.

The New York plant - which produces components to enable better vehicle fuel efficiency and its nearly 1,100 employees now reuse, recycle or convert to energy all waste from daily operations. With their achievement, GM's landfill-free manufacturing facility count is at 85, more than any automaker, Basel said.

"A plant pursuing landfill-free will review data, do dumpster dives to find the most landfilled items, and then tackle each waste stream to find better alternatives," said John Bradburn, GM manager of waste reduction efforts

"It gets harder as you go and takes an entire plant's commitment and sometimes outside partners to get the job done."

GM supplier Mobile Fluid Recovery helped the 1.8-millionsquare-foot GMCH facility solve its final roadblock to achieve landfill-free status: separating a mucky mixture of metal, filter paper and oil produced by a machine that cuts metal for fuel injector and manifold components, Basel said.

The machine uses oil for lubrication from a central pit. Once complete, oil flows back to a section of the pit, carrying with it small pieces of metal shavings.

It turns out you can teach an Filters clean out the residue and metal chips, while clean oil flows back to the main pit to start the process again.

The solution was to centrifuge the remaining material, spinning it like a high-speed industrial washing machine. The velocity makes excess oil pass through a filter into a hose. The oil is filtered further to remove air and water, tested, and dumped back into the pit for reuse. The remaining dried filter paper and fine metal particles are converted into energy.

Employee participation and enthusiasm were instrumental in recycling other waste streams such as paper, plastic and cardboard, Basel said.

"The key to lasting behavioral change is putting employees at the center of the challenge," said Gail Finkelstein, environmental engineer at GM's Rochester Operations plant.

"We communicated regularly on our progress; reaching landfill-free wouldn't be possible without them."

Earlier in the plant's landfillfree journey, the team relocated dumpster and recycling containers to better enable convenient collection, and designed clearer labels for easier sorting.

To increase cardboard recycling, signage communicated the fact that GM receives 2 cents per pound if recycled versus paying 3 cents per pound to send it to a landfill, Finkelstein said.

In just a year, the plant recycled 115 tons of cardboard, more than twice as much collected the prior year, avoiding use of 950 cubic yards of landfill space. The plant executed similar communications for scrap paper and elec-

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